



**National Transportation Safety Board Annual Notice Regarding the Federal Employee Antidiscrimination and Retaliation Act (No FEAR Act Notice)**

<b>Complaint Activity</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 through September 30, 2021</b>
Number of <b>new</b> complaints filed	2	3	2	0	2	1
Number of complainants	2	2	2	0	2	1
Repeat filers	1	1	1	0	0	1
<b>Complaints by Basis</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 through September 30, 2021</b>
Race	1	0	0	0	0	1
Color	2	0	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	4	1	1	0	1	1
Sex	3	0	1	0	0	0
National Origin	3	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	1	0	1	0
Disability	1	0	0	0	1	0
Non-EEO	1	0	0	0	0	0



Complaints by Issue	Comparative Data Previous Year Data					
	2016	2017	2018	2019	2020	2021 through September 30, 2021
<b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</b>						
Appointment/Hire	1	0	0	0	1	0
Assignment of Duties	0	0	0	0	1	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	1
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	1	0	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	0
Denied	1	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	1	0	1	1
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	2	0	1	0	0	0



Processing Time	Comparative Data Previous Year Data					
	2016	2017	2018	2019	2020	2021 through September 30, 2021
Complaints pending during fiscal year	4	6	4	2	3	4
Complaints pending investigations	1	1	0	0	0	1
Average number of days in investigation stage	39	25	0	0	0	197
Complaints pending during fiscal year where hearing was requested	3	4	3	2	3	3
Average number of days pending hearing	2076	1823	625	746	284	558
Complaints pending Final Agency Decision (FAD)	0	1	1	0	0	0
Average number of days pending Final Agency Decision	0	331	138	0	0	0















<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 through September 30, 2021</b>
Total Complaints from Previous Fiscal Years	4	6	4	5	2	4
Total Complainants	4	5	4	3	2	4
<b>Number of Complaints Pending</b>						
Investigation	1	1	0	0	0	1
Hearing	3	4	3	2	1	3
Final Action	0	1	1	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	3	3	1	1

<b>Complaint Investigations</b>	<b>Comparative Data Previous Fiscal Year Data</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 through September 30, 2021</b>
Pending Complaints where Investigations Exceed the Required Time Frames	1	0	0	0	0	0